



Carbon Reduction Plan

Supplier name: Daemon Solutions Limited

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Commitment to achieving Net Zero

Daemon is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022/23	
Additional Details relating to the Baseline Emissions calculations.	
To take our initial baseline estimate we used Normative's online tool	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.8
Scope 2	37.4
Scope 3 (Included Sources)	317.1
Total Emissions	355.3

Current Emissions Reporting

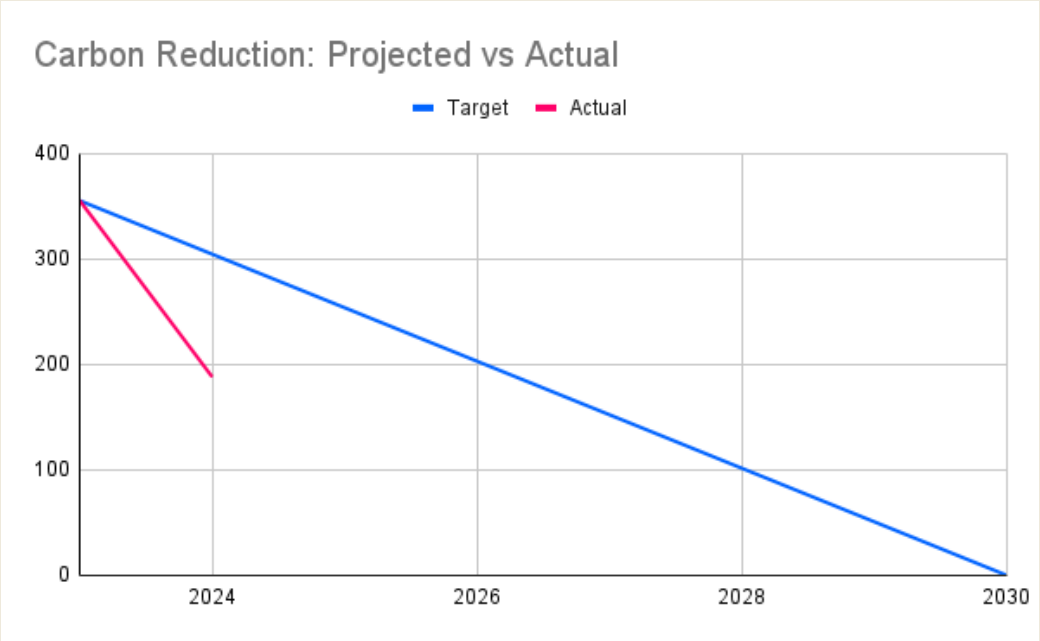
Reporting Year: 2023/24	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	1.2
Scope 3 (Included Sources)	186.9
Total Emissions	188.1

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets (blue line).

We project that carbon emissions will decrease over the next five years to 0 tCO₂e by 2030. This is a reduction of 100%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022/23 baseline. The carbon emission reduction achieved by these schemes equate to 167.2 tCO₂e, a 47% reduction against the 2022/23 baseline and the measures will be in effect when performing the contract

Commitments made

- Climate Pledge Committed to NetZero by 2030
- SME Climate Hub Committed to halving GHG emissions by 2030 - projected to achieve this by 2024/25

Relevant projects

- Daemon Memorial Forest (~236 trees)
 - UK Forestry Commission (1 acre)
 - SA GreenPop (103 trees)
 - Working with 236 trees this is estimated to save ~6 tCO₂e per year
- Moving to 100% renewable energy sources for our utilities
 - Gas & electric moved to GoodEnergy (100% renewable provider)
 - This saved us 36.2 tCO₂e per year

Other relevant schemes

- Cycle-to-work Scheme
- Electric Vehicle Initiative
- These schemes do not directly impact our company GHGs, but we feel are relevant to demonstrate our wider commitment to reducing carbon emissions throughout Daemon life

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

Reporting

- We will continue annual reporting of our GHG emissions

Carbon Offsetting

- We are currently researching carbon offsetting measures such as:
 - Wetland Peat Removal
 - Blue Carbon Removal
- We will be trialling carbon offsetting options that fit in line with our Daemon values in 2026/2027 and fully implementing them in 2027/2028